2024 NFBPA Arizona Professional Development Seminar

Event Schedule

Fri, Mar 01, 2024

Continental Breakfast & Registration ② 7:00 AM - 8:00 AM, Mar 1
Welcome and Occasion ② 8:15 AM - 8:30 AM, Mar 1
Keynote - Milton Dohoney Jr. ③ 8:30 AM - 9:30 AM, Mar 1
✓ Speaker Wilton Dohoney Jr. Author www.a2gov.org
Break ② 9:30 AM - 9:40 AM, Mar 1
The Identity of Leadership ② 9:40 AM - 10:40 AM, Mar 1

· Four Dimensions of Leadership

- o Expertise, Experience, and Wisdom
- Problem Solving Ability
- o Personality, Core Beliefs, and Values
- o Awareness of Self and Others
- Personal Branding
 - o How to build a Leadership Brand
 - o Embodying your Brand
 - o Tracking your Brand efforts
- Leadership Styles
 - $\circ~$ Identifying your own
 - o Recognizing others'
 - o How to integrate your style with your staff
- Know Your Team
 - o What are your teams' preferences and proficiencies?
 - § Communication
 - § Work Environment

Leadership Inclination

Speaker



Jerrold Crowder

Organizational Development Consultant City of Phoenix

THE ART OF MANAGEMENT STYLES

9:40 AM - 10:40 AM, Mar 1

If your goals include eventually working in a management role, then part of your professional development must focus on leading and recognizing di?erent management styles and employing the most effective style to motivate people (our greatest asset). This course will help you learn more about management styles and what people expect from their leadership team.

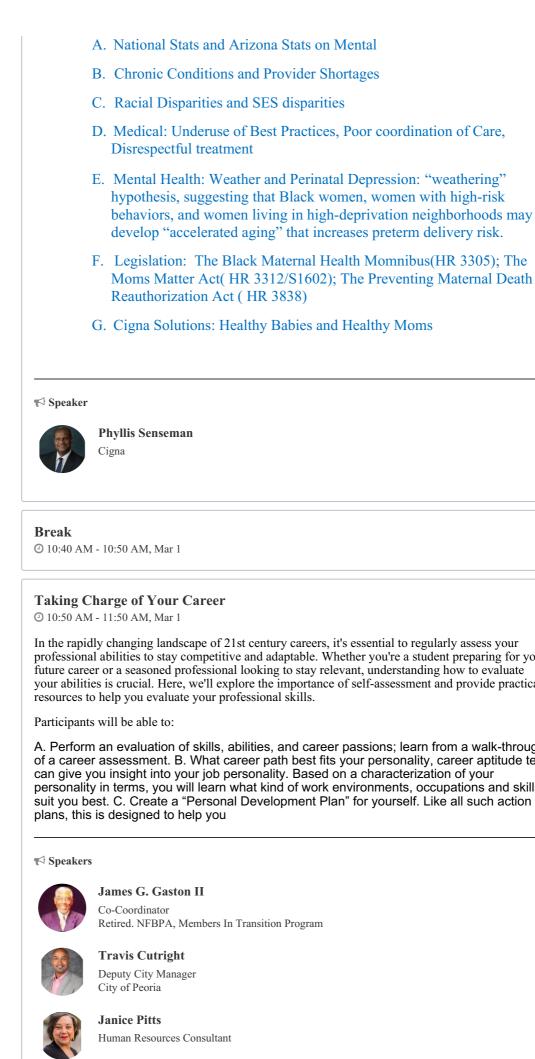
Speaker



Dr. Annette Padilla

Consultant Mesa Public Schools, US Federal Depts; AZ Women Leading Government

Women of Color and Weathering ② 9:40 AM - 10:40 AM, Mar 1



10:40 AM

10:50 AM

professional abilities to stay competitive and adaptable. Whether you're a student preparing for your future career or a seasoned professional looking to stay relevant, understanding how to evaluate your abilities is crucial. Here, we'll explore the importance of self-assessment and provide practical

A. Perform an evaluation of skills, abilities, and career passions; learn from a walk-through of a career assessment. B. What career path best fits your personality, career aptitude test personality in terms, you will learn what kind of work environments, occupations and skills suit you best. C. Create a "Personal Development Plan" for yourself. Like all such action

Refining Communication skills

🕑 10:50 AM - 11:50 AM, Mar 1

Professional success depends on how well you're able to communicate with others in the workplace. As part of your professional development, explore ways to improve your communication with peers, managers, vendors and customers. You can understand more about how to adapt your conversation based on someone's attitude and how to communicate using various methods, like in-person, through email or on the phone. Communication skills also involve knowing about body language, both how to interpret it and how to be mindful of your own.

In this session you will also do a communication styles activity.

Please provide takeaways (3) for this workshop you plan to present (for example, participants will be able to perform or know....)

1.) Self-Awareness 2.) Ability to effectively connect with colleagues and teammates 3.) Diverse communication styles

Speakers



Khala Stanfield Public Sector Advisory Director Baker Tilly Public Sector



Christine Butterfield

Senior Manager Baker-Tilly

11:50 AM

Marks of Excellence Awards Luncheon

I1:50 AM - 1:20 PM, Mar 1

📢 Speakers



Ron Frierson Director of Economic Development Amazon



John Pombier Senior Manager Community Engagement Amazon

1 Subsessions

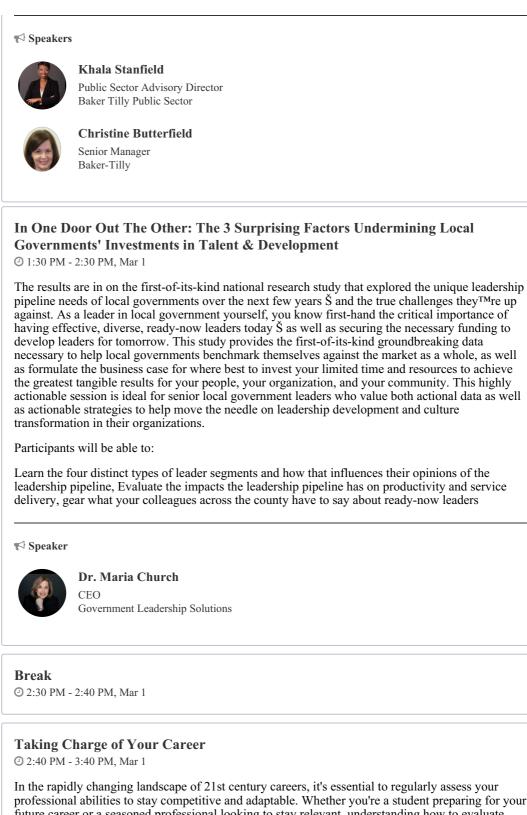
• Keynote - Ron Frierson, Amazon • 12:15 PM - 12:45 PM, Mar 1

1:30 PM

Refining Communication skills

🕘 1:30 PM - 2:30 PM, Mar 1

Professional success depends on how well you're able to communicate with others in the workplace. As part of your professional development, explore ways to improve your communication with peers, managers, vendors and customers. You can understand more about how to adapt your conversation based on someone's attitude and how to communicate using various methods, like in-person, through email or on the phone. Communication skills also involve knowing about body language, both how to interpret it and how to be mindful of your own.



2:30 PM

2:40 PM

In the rapidly changing landscape of 21st century careers, it's essential to regularly assess your professional abilities to stay competitive and adaptable. Whether you're a student preparing for your future career or a seasoned professional looking to stay relevant, understanding how to evaluate your abilities is crucial. Here, we'll explore the importance of self-assessment and provide practical resources to help you evaluate your professional skills.

Participants will be able to:

A. Perform an evaluation of skills, abilities, and career passions; learn from a walk-through of a career assessment. B. What career path best fits your personality, career aptitude test can give you insight into your job personality. Based on a characterization of your personality in terms, you will learn what kind of work environments, occupations and skills suit you best. C. Create a "Personal Development Plan" for yourself. Like all such action plans, this is designed to help you bring about change, but in this case, it should be aimed specifically at improving your readiness and effectiveness to work at your career progress.

Speakers

James G. Gaston II Co-Coordinator Retired. NFBPA, Members In Transition Program



Travis Cutright

Deputy City Manager City of Peoria



Janice Pitts

Human Resources Consultant

Isolation and Loneliness and Its Impact on Mental Health

2:40 PM - 3:40 PM, Mar 1

Life has certain challenges as we approach and attain age 50. (Loss of Productivity Purpose and Pay). This series offers real solutions for those transitioning into a different career, Unemployed or Retirement. Dr. Jereline Kendrick is a Clinical psychologist, Licensed Marriage and Family Therapist and organizational consultant with more than 30 years of State-wide, National, and international experience at resolving a wide variety of disputes within, as well as across, organizational boundaries.

€ Speakers



Dr. Jereline Kendrick Global Investment Company, Inc.



Julia Durand Global Investment Company, Inc.

3:45 PM

📢 Speaker



Milton Dohoney Jr. Author www.a2gov.org

4:30 PM

Networking Happy Hour (2) 4:30 PM - 7:30 PM, Mar 1