

2024 NFBPA Arizona Professional Development Seminar

Event Schedule

Fri, Mar 01, 2024

7:00 AM

Continental Breakfast & Registration

🕒 7:00 AM - 8:00 AM, Mar 1

8:15 AM

Welcome and Occasion

🕒 8:15 AM - 8:30 AM, Mar 1

8:30 AM

Keynote - Milton Dohoney Jr.

🕒 8:30 AM - 9:30 AM, Mar 1

🗣️ **Speaker**



Milton Dohoney Jr.

Author
www.a2gov.org

9:30 AM

Break

🕒 9:30 AM - 9:40 AM, Mar 1

9:40 AM

The Identity of Leadership

🕒 9:40 AM - 10:40 AM, Mar 1

- Four Dimensions of Leadership
 - Expertise, Experience, and Wisdom
 - Problem Solving Ability
 - Personality, Core Beliefs, and Values
 - Awareness of Self and Others
- Personal Branding
 - How to build a Leadership Brand
 - Embodying your Brand
 - Tracking your Brand efforts
- Leadership Styles
 - Identifying your own
 - Recognizing others'
 - How to integrate your style with your staff
- Know Your Team
 - What are your teams' preferences and proficiencies?
 - § Communication
 - § Work Environment

Leadership Inclination

Speaker



Jerrold Crowder

Organizational Development Consultant
City of Phoenix

THE ART OF MANAGEMENT STYLES

🕒 9:40 AM - 10:40 AM, Mar 1

If your goals include eventually working in a management role, then part of your professional development must focus on leading and recognizing different management styles and employing the most effective style to motivate people (our greatest asset). This course will help you learn more about management styles and what people expect from their leadership team.

Speaker



Dr. Annette Padilla

Consultant Mesa Public Schools, US Federal Depts; AZ Women Leading Government

Women of Color and Weathering

🕒 9:40 AM - 10:40 AM, Mar 1

- A. National Stats and Arizona Stats on Mental
- B. Chronic Conditions and Provider Shortages
- C. Racial Disparities and SES disparities
- D. Medical: Underuse of Best Practices, Poor coordination of Care, Disrespectful treatment
- E. Mental Health: Weather and Perinatal Depression: “weathering” hypothesis, suggesting that Black women, women with high-risk behaviors, and women living in high-deprivation neighborhoods may develop “accelerated aging” that increases preterm delivery risk.
- F. Legislation: The Black Maternal Health Momnibus(HR 3305); The Moms Matter Act(HR 3312/S1602); The Preventing Maternal Death Reauthorization Act (HR 3838)
- G. Cigna Solutions: Healthy Babies and Healthy Moms

🗣️ **Speaker**



Phyllis Senseman
Cigna

10:40 AM

Break

🕒 10:40 AM - 10:50 AM, Mar 1

10:50 AM

Taking Charge of Your Career

🕒 10:50 AM - 11:50 AM, Mar 1

In the rapidly changing landscape of 21st century careers, it's essential to regularly assess your professional abilities to stay competitive and adaptable. Whether you're a student preparing for your future career or a seasoned professional looking to stay relevant, understanding how to evaluate your abilities is crucial. Here, we'll explore the importance of self-assessment and provide practical resources to help you evaluate your professional skills.

Participants will be able to:

A. Perform an evaluation of skills, abilities, and career passions; learn from a walk-through of a career assessment. B. What career path best fits your personality, career aptitude test can give you insight into your job personality. Based on a characterization of your personality in terms, you will learn what kind of work environments, occupations and skills suit you best. C. Create a “Personal Development Plan” for yourself. Like all such action plans, this is designed to help you

🗣️ **Speakers**



James G. Gaston II
Co-Coordinator
Retired. NFBPA, Members In Transition Program



Travis Cutright
Deputy City Manager
City of Peoria



Janice Pitts
Human Resources Consultant

Refining Communication skills

🕒 10:50 AM - 11:50 AM, Mar 1

Professional success depends on how well you're able to communicate with others in the workplace. As part of your professional development, explore ways to improve your communication with peers, managers, vendors and customers. You can understand more about how to adapt your conversation based on someone's attitude and how to communicate using various methods, like in-person, through email or on the phone. Communication skills also involve knowing about body language, both how to interpret it and how to be mindful of your own.

In this session you will also do a communication styles activity.

Please provide takeaways (3) for this workshop you plan to present (for example, participants will be able to perform or know....)

1.) Self-Awareness 2.) Ability to effectively connect with colleagues and teammates 3.) Diverse communication styles

👤 Speakers



Khala Stanfield

Public Sector Advisory Director
Baker Tilly Public Sector



Christine Butterfield

Senior Manager
Baker-Tilly

11:50 AM

Marks of Excellence Awards Luncheon

🕒 11:50 AM - 1:20 PM, Mar 1

👤 Speakers



Ron Frierson

Director of Economic Development
Amazon



John Pombier

Senior Manager Community Engagement
Amazon

1 Subsessions

● **Keynote - Ron Frierson, Amazon**

🕒 12:15 PM - 12:45 PM, Mar 1

1:30 PM

Refining Communication skills

🕒 1:30 PM - 2:30 PM, Mar 1

Professional success depends on how well you're able to communicate with others in the workplace. As part of your professional development, explore ways to improve your communication with peers, managers, vendors and customers. You can understand more about how to adapt your conversation based on someone's attitude and how to communicate using various methods, like in-person, through email or on the phone. Communication skills also involve knowing about body language, both how to interpret it and how to be mindful of your own.

🗣️ Speakers



Khala Stanfield
Public Sector Advisory Director
Baker Tilly Public Sector



Christine Butterfield
Senior Manager
Baker-Tilly

In One Door Out The Other: The 3 Surprising Factors Undermining Local Governments' Investments in Talent & Development

🕒 1:30 PM - 2:30 PM, Mar 1

The results are in on the first-of-its-kind national research study that explored the unique leadership pipeline needs of local governments over the next few years and the true challenges they're up against. As a leader in local government yourself, you know first-hand the critical importance of having effective, diverse, ready-now leaders today as well as securing the necessary funding to develop leaders for tomorrow. This study provides the first-of-its-kind groundbreaking data necessary to help local governments benchmark themselves against the market as a whole, as well as formulate the business case for where best to invest your limited time and resources to achieve the greatest tangible results for your people, your organization, and your community. This highly actionable session is ideal for senior local government leaders who value both actionable data as well as actionable strategies to help move the needle on leadership development and culture transformation in their organizations.

Participants will be able to:

Learn the four distinct types of leader segments and how that influences their opinions of the leadership pipeline, Evaluate the impacts the leadership pipeline has on productivity and service delivery, gear what your colleagues across the county have to say about ready-now leaders

🗣️ Speaker



Dr. Maria Church
CEO
Government Leadership Solutions

2:30 PM

Break

🕒 2:30 PM - 2:40 PM, Mar 1

2:40 PM

Taking Charge of Your Career

🕒 2:40 PM - 3:40 PM, Mar 1

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👤 Speakers



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Travis Cutright

Deputy City Manager
City of Peoria



Janice Pitts

Human Resources Consultant

Isolation and Loneliness and Its Impact on Mental Health

🕒 2:40 PM - 3:40 PM, Mar 1

Life has certain challenges as we approach and attain age 50. (Loss of Productivity Purpose and Pay). This series offers real solutions for those transitioning into a different career, Unemployed or Retirement. Dr. Jereline Kendrick is a Clinical psychologist, Licensed Marriage and Family Therapist and organizational consultant with more than 30 years of State-wide, National, and international experience at resolving a wide variety of disputes within, as well as across, organizational boundaries.

👤 Speakers



Dr. Jereline Kendrick

Global Investment Company, Inc.



Julia Durand

Global Investment Company, Inc.

3:45 PM

Closing Session

🕒 3:45 PM - 4:30 PM, Mar 1

👤 Speaker



Milton Dohoney Jr.

Author
www.a2gov.org

4:30 PM

Networking Happy Hour

🕒 4:30 PM - 7:30 PM, Mar 1